

Faculty, Dental Hygiene (one or more positions)
Effective Date of Posting: May 15, 2022
MCCC Unit

General Statement:

For over fifty years, Quinsigamond Community College has provided opportunities for a first-rate education and personal growth to thousands. Some students choose to prepare for immediate entry into a career field. Some choose to transfer to bachelor's level programs at four-year colleges and universities, and some choose opportunities for personal growth and cultural enrichment. Quinsigamond Community College is seeking student-centered faculty and staff who are committed to the community college mission and actively engaged in promoting diversity.

This position facilitates learning for students enrolled in the Associate Degree in Dental Hygiene program. The ideal candidate will possess a combination of strong dental clinical skills and academic experience in Dental Hygiene.

Supervision Received:

The full-time faculty member reports directly to the Dean of School of Healthcare

Supervision Exercised:

The full-time faculty member exercises supervision over assigned personnel.

Duties and Responsibilities:

1. Provide classroom, laboratory, clinical and/or team-teaching instruction and facilitate individualized and non-traditional approaches to learning as appropriate.
2. Develop and/or revise instructional materials with other faculty members.
3. Develop and apply instructional methods that engage students of varying learning styles and abilities.
4. Demonstrate professional dental hygiene practice through the ability to teach in dental clinic/laboratory.
5. Develop and apply assessment strategies that maximize the learning process and measure student learning outcomes.
6. Conduct academic advising and assistance of students.
7. Participate in college service activities in concert with the provisions of the MCCC Agreement.
8. Actively support the teaching and learning process; practicing honesty and integrity in and out of the classroom; striving to create and support a student-centered environment while fostering academic innovation and excellence.
9. Work actively with other areas of the college to ensure a spirit of college wide collaboration, collegiality, civility, and teamwork. Respect the function of dissent in an academic institution while advancing a collegial atmosphere of campus collaboration.
10. Embrace the ideals of diversity and inclusiveness and supporting the equal rights of all people by advancing the understanding and appreciation of differences including age, race, gender, ability, religious convictions, socio-economic status, ethnic heritage, or sexual orientation.



11. Provide flexible, responsive and high-quality service to all, be they students, community, or staff, continuously assess processes and procedures and revise accordingly.
12. Participate in curriculum development/assessment and accreditation processes.
13. Participate in Dental Hygiene program and university-wide meetings.
14. Maintain compliance with dental hygiene governance and regulatory agencies.
15. Serve as the Student American Dental Hygienists Association (SADHA) advisor.

Minimum Qualifications:

1. Master's Degree in Dental Hygiene or related area with background in educational teaching methodology.
2. Willingness to obtain certification in online course development through Quality Matters (DYOC).
3. Willingness to complete educational methodology courses that meet the ADA CODA requirements for teaching in an accredited dental hygiene program.
4. Sound knowledge of the current periodontal assessment guidelines (AAP).
5. Knowledge of dental hygiene accreditation and regulation policies and guidelines.
6. Minimum of three years of dental hygiene clinical practice with periodontal involved patients.
7. Minimum of three years' experience teaching clinical dental hygiene in a CODA accredited program.
8. Minimum of three years' experience teaching didactic courses in a CODA accredited dental hygiene program.
9. Active member of the American Dental Hygienists' Association.
10. Massachusetts's Permit-L, local anesthesia license or ability to obtain.
11. Registered Dental Hygienist in good standing licensed in the state of Massachusetts or ability to obtain a license in the state of Massachusetts.
12. CPR certified at Health Care Provider level.

Preferred Qualifications:

1. Three years to five years' experience teaching clinical dental hygiene in a CODA accredited program.
2. Three years to five years' experience teaching didactic in a CODA accredited dental hygiene program.
3. Documented examples of curriculum and course development and assessment.
4. Demonstrated track record in innovative, non-traditional modes of instruction and instructional delivery, including team teaching across disciplines, on-line learning and service learning.
5. Well-articulated understanding of the role of community colleges, their students and philosophy.
6. Evidence of understanding and appreciation for diversity and multiculturalism.
7. Integration of computer technology into instruction.
8. Predisposition to working in a dynamic environment requiring flexibility, adaptability, and teamwork.
9. Strong evidence of passionate commitment to striving for excellence in working with students, faculty, and staff.

10. Documented evidence and/or examples of effective communication and interpersonal skills.
11. Demonstrated ability to teach dental hygiene didactic, lab and clinical courses.

Salary:

Salary is commensurate with MCCC/MTA salary schedule and dependent upon such factors as education and experience. Minimum starting salary for master's level candidate is \$48,811. Full salary range is \$48,811 to \$52,000. Full benefits package.

This position is required to perform additional duties (21.03 A) related to instruction, beyond the academic year, associated with the program assessment, program accreditation, and delivery of program courses.

Start Date:

Fall 2022

Application Instructions:

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Visit our Web Site at www.qcc.edu/human-resources for information about our college.

All applicants must apply online by submitting:

- Cover Letter
- Curriculum Vitae
- Names and contact information for three (3) professional references.
- Written statement of philosophy of education including how that philosophy informs the teaching/learning process in a community college setting.

This position will be closed on Sunday, April 24, 2022.

Successful applicants will be required to complete a Criminal Offender Record Information (CORI/SORI) request.

Quinsigamond Community College only accepts application materials through our online application system. We are unable to accept application materials through mail, email, fax, or hand delivery. If you don't have access to a computer, please visit Human Resources Office Monday- Friday from 8:30am-4:30pm.



QUINSIGAMOND

Community College

Human Resources

V. 508.854.2883 • F. 508.854.4390

humanresources@qcc.mass.edu

Quinsigamond Community College understands that persons with specific disabilities may need assistance with the job application process and/or with the interview process. For confidential assistance, please contact the Human Resources Office at 508-854-2883 or humanresources@qcc.mass.edu.

Members of underrepresented groups, minorities, women, veterans, persons with disabilities, and all persons committed to diversity and inclusive excellence are strongly encouraged to apply.

Additional Information:

Diversity, inclusion, and equity are core values at Quinsigamond Community College. We are passionate about building and sustaining an inclusive, respectful, and equitable environment for all students, staff, and faculty. Every member on our college campus enriches our diversity. We support inclusion and are dedicated to ensuring equity in access to opportunities.

Quinsigamond Community College is an equal opportunity/affirmative action employer.

QCC requires all students, faculty and staff to be compliant with our vaccination policy. The following face coverings are approved to be used indoors on campus (3-Ply Disposable, KN95, N95 masks).

For additional information on COVID19, please visit: <https://www.qcc.edu/HealthySafeCampus>