

WHAT OUR TEAM SAYS ABOUT PERFECT SMILES:

- “We can treat patients the ideal way.”
- “We have fun together, we really help people, and we have a purpose.”
- “The atmosphere, the people, and how supportive everyone is.”
- “Everything. How invested the leadership team is with the patients and the team.”
- “Consistent schedules”
- “Our facilities are state-of-the-art, with organized clinical systems and procedures.”
- “Top of the line technology which makes doing dentistry easy.”
- “Morning huddles each day – getting the whole team on the same page and prepped for the day.”
- “We offer a great opportunity for growth.”
- “We all genuinely care and are a great team with everyone held accountable.”
- “The team leaders are awesome, offering comfort and care.”
- “Our doctors trust in us to be able to work as a team.”
- “The sense of family. I never thought I would meet so many people that I liked.”

WHAT OUR PATIENTS SAY PERFECT SMILES:

- “Helpful, Gentle, Kind, Knowledgeable, Comforting Team”
- “They Go Above and Beyond”
- “Modern and Clean”
- “Up to Date Technology”
- “Accommodating”
- “Best Around!”

OUR OFFERINGS TO OUR TEAM:

- Pay range- \$35-52/ hour
- 90 day waiting period waived
- Full Time Hours in 4-5 day workweeks with a day off during the week.
- Breaks allocated In the Schedule
- Morning huddle planning
- Great scheduling format with enough time allocated per each appointment time.
- 2 weeks paid vacation
- 1 Week paid sick time.
- 401K w/ 3%match
- Health Insurance Available Your 1st Day! - ALL DEDUCTIBLES REIMBURSED.
- Vision plan paid 100%
- Life insurance plan paid 100%
- Injury and illness plan for supplemental income paid 100%
- Dental care that you can provide at no cost except for lab fees for Immediate family.
- Access to more than 4 million discounted products and services up to 40% discounted fees
- Access to a confidential portal that has resources available to help guide you through any life event.
- Quality equipment, supplies, and labs
- Team building training and events.
- Weekly celebrations and fun team expression days.
- Safe! See our social media for over 25 safety procedures we have implemented during the pandemic. Including our invented Safe-T Shield. The shield reduces aerosols at the point of origin- More information on the Safe-T Shield. [Click Here For More Information](#)
- Highly trained and passionate team. We start you off with our best team members such as pairing a Senior assistant
- Efficient systems and comfortable equipment.
- Electric Handpieces in all operatories.
- Fully A Digital office- CEREC, Itero Scanners and mills
- Nitrous Oxide plumbed and no charge for practice ease and patient comfort.
- All continuing education including travel expenses paid for

ABOUT PERFECT SMILES:

At Perfect Smiles, we create a comfortable, secure, and safe environment for not only our patients but for our team members as well. We are a private group practice owned by one super passionate dentist- Dr. David Ahearn. He is a nationally recognized innovator and sought-after lecturer who is consistently ranked in Dentistry Today's "Top Continuing Education Leaders."

Our facility is state-of-the-art, with highly organized clinical systems and procedures to help you and our team work efficiently and effectively in order to help provide the highest quality care to all. His passion for improving dental systems to make dentistry

easier is felt by all. Dr. Ahearn also founded and is the CEO of Design Ergonomics, the leader in high-performance dental office equipment, design, and training.

Sounds a bit “over the top”, but we promise you we are a hometown community based office with a striving family oriented team. He has created a comfortable, secure, and safe environment for our team and our patients.

Our team and our patients are the center of our world, and we aspire to be the best in creating a comfortable, secure, and safe place to work and receive care from.

One of the most enjoyable aspects of being a dental healthcare professional is working with a like minded passionate team. We are not only focused on caring for our patient’s oral care but also on their overall systemic health and team culture. We see that personal fulfillment comes from a position in which you are delivering your efforts towards a higher purpose.

Our company is small enough to allow team members to be people; to learn, and feel appreciated for the work they do in a thriving environment. But we're large enough to present a real, long-term, career opportunity for the right person. We offer unlimited opportunities for personal advancement and professional growth. We have the best team in the Southcoast area and are looking for someone like you who understands that success is the result of great teamwork!

Check Out Our Office And Most Of All Our-Culture!

Website: <https://perfectsmilesdentistry.net/>

Instagram: <https://www.instagram.com/>

Facebook: <https://www.facebook.com/PerfectSmilesMA>

We Design Equip and Train Dental Offices Around The Country: <https://desergo.com/>

We look forward to hearing from you!

Nicole M. CEO