



Mount Wachusett Community College -147727 Full Time Faculty Dental Assisting

Thank you for considering Mount Wachusett Community College in your search.

Job Description:

General Statement of Duties

Mount Wachusett Community College seeks an educator who believes that engaging and authentic teaching matters more than anything else in the pursuit of student success. This educator designs an innovative classroom culture that embraces diversity and fosters student empowerment. Building positive connections, the successful faculty member will create a sense of belonging that motivates students and strengthens their desire to learn.

This Dental Assisting faculty will be responsible for planning and delivering didactic and clinical instruction to a diverse population of students, assessing academic performance and supporting student success. The faculty should be committed to using active learning strategies and student engagement. The faculty member will possess excellent writing and communication skills, academic credentials, technological proficiency, and the expertise to provide students in the program with the dental assisting skills needed for future academic and career opportunities. The faculty member will teach at the Fitchburg campus as well as online.

The faculty will be responsible for collaborating with dental education faculty as well as other health faculty to create intra-disciplinary and inter-disciplinary teaching and learning opportunities. In addition to teaching, this candidate will fulfill the duties of advising and College Service, in accordance with MCCC/MTA Collective Bargaining

Category: Faculty  

Department: School of Health Professions, Public Service Programs and Social Sciences -3100

Locations: Fitchburg, MA

Posted: May 16, 2022

Type: FT FAC

Position ID: 147727



Agreement. The Dental Assisting Faculty is responsible for recruiting students, arranging student externships and assessing course and program outcomes. The faculty collaborates with full-time faculty in the Dental Education department and assists in maintaining an advisory board for the Dental Assisting program.

Responsibilities

- Teaches and fulfills all contractual obligations as a member of the college faculty. Courses for this program will be offered in the afternoon and evening hours;
- Teaches courses as assigned by the Director of Dental Education Programs;
- Participates in professional development activities and remains current in one's area of expertise;
- Engages in effective advisement and student support services for approximately 18 students by providing strategies that assist the students to meet their academic goals;
- Utilizes a wide variety of teaching methodologies including informational technologies (Blackboard, Dentrax) and active learning strategies for the integrated classroom for the dental assisting students;
- Applies DANB CDA (GC, ICE, RHS) test plans throughout curriculum and test writing;
- Assists in data collection, analysis, and evaluation of program and course student learning outcomes to guide ongoing curriculum development. This includes identifying program outcomes, developing competency statements, writing learning objectives, and selecting appropriate learning activities and evaluation strategies;
- Works effectively as part of the overall department demonstrating positive interpersonal relationships, communication skills, and collaboration with other faculty members and clinical site staff to meet departmental and student needs;
- Provides academic leadership for faculty and students within the program;
- Provides guidance in the selection and ordering of textbooks for program courses;
- Collaborates with student support areas, (e.g. Tutoring, Enrollment, Testing, Advising), and other departments as needed;
- Engages in the delivery of patient simulation experiences as a learning methodology where appropriate in the dental assisting curriculum;
- Participates in college recruitment activities, (e.g. open houses, K-12 partnerships, visit high schools and industry) as appropriate;
- Assists in planning of annual program orientation;
- Collaborates with the Director and Administrative assistant to coordinate and maintain a Dental Education Programs Advisory Board, and participates in the conduct of biannual advisory board meetings;
- Organizes and develops student externships and coordinates with external agencies and dental practices;
- Additional duties as required by the college.

Requirements:

MINIMUM QUALIFICATIONS:

- Bachelor's degree in dental sciences, education or related field;
- Massachusetts Dental Assisting (DA), Registered Dental Hygienist (RDH) or Dentist (DMD/DDS) license in good standing at time of hire and throughout employment;
- Five years of full-time experience in dentistry, or its equivalent within the last five years;
- Demonstrated college level teaching experience;
- Evidence of clinical competence in the area of assigned clinical instruction;
- Experience in simulation laboratory teaching;
- Proficiency in oral and written and electronic communication.

REQUIRED SKILLS, KNOWLEDGE AND APTITUDES:

- Must be DANB Certified Dental Assistant (CDA) or DMD/DDS.

DESIRED QUALIFICATIONS:

- Master's degree;
- Experience teaching first generation and underserved students;
- Experience with active and experiential teaching and learning;
- Strong interpersonal skills.

Equivalency Statement

Applicants who do not meet the qualifications as stated above are encouraged to put in writing precisely how their background and experience have prepared them with the equivalent combination of education, training and experience required for the responsibilities of this position.

Additional Information:

Salary: \$44,168.00-\$91,561.00**

**Actual Salary will be determined in accordance with the classification system of MCCC/MTA commensurate with education & experience.

Employee Status: Full Time

Benefits: Yes

Mount Wachusett Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, national origin, ethnicity, gender, disability, religion, age, veteran status, genetic information, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and college policies. The College prohibits sexual harassment, including sexual violence. Inquiries or complaints concerning discrimination, harassment, retaliation or sexual violence shall be referred to the College's Affirmative Action and/or Title IX Coordinator, the Massachusetts Commission against Discrimination, the Equal Employment Opportunities Commission or the United States Department of Education's Office for Civil Rights.

Application Instructions:

Visit our Web Site at <https://mwcc.interviewexchange.com/jobofferdetails.jsp?JOBID=147727>

Candidates for employment should be aware that all Community College students, faculty and staff are required to be fully vaccinated by January 2022. Accordingly, initial employment is dependent upon receipt and verification of full vaccination status records; details of how to fulfill vaccine record verification requirements will be provided during the hire and onboarding process. Face coverings are required while indoors on campus. For additional information on COVID19, please visit: <https://mwcc.edu/covid/>

The following documents are required:

1. Resume
2. Cover Letter

Anticipated Effective Date: September 2022

Applications accepted up to and including June 24, 2022

Applications received after June 24, 2022 MAY be considered until the position is filled.

Candidates may be subject to employment screening to include both a Criminal Offender Record Information (CORI) request and a Sexual Offender Registry Information (SORI).

